

Supporting Local Business

www.midulstercouncil.org/business

Mid Ulster Business News and Events

As a business in Mid Ulster District Council area, we would like to make you aware of current business programmes, events and awards that may be of interest to you.

Please note that Mid Ulster District Council have a dedicated Business Support Section established on its website providing up-to-date information to our business community.

Visit our Business Support page

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Have Your Say - Council's Improvement Objectives for 2025 to 2026

Mid Ulster District Council is inviting residents to have their say on its Improvement Objectives for the year ahead. As part of its commitment to delivering high-quality services, the Councils has identified key areas for improvement and is seeking public feedback to help shape future priorities.

Chair of the Policy and Resources Committee, Councillor Malachy Quinn, encourages the public to take part in the consultation, saying:

"For 2025 to 2026, we have identified three key objectives that we believe will make a real difference to our district. First, we want to enhance the customer experience by embedding a culture that puts residents at the heart of how our services are accessed. Second, we aim to provide diverse and inclusive opportunities for children and young people to develop skills, stay active, and participate in their communities. Finally, we are committed to reducing Council's carbon emissions through our sustainability strategy and climate action plan.

"We want to hear from residents about whether these priorities reflect what matters most to them. Your feedback is essential in helping us shape services that truly meet the needs of the community. The consultation is open until Friday 25 April at 12 noon, and I would encourage everyone to take part".

For further details and to have your say, the questionnaire is available online via the Council's web-site at the link below.

An overview document, explaining the rationale for the improvement objectives is also available for download on the same page by clicking on: "proposed draft improvement objectives" link, highlighted in red.

Hard copies can be collected at the main civic offices, or download a copy from the same location and return to a local Council office or by post to: Corporate Performance and Quality Officer, Mid Ulster District Council, Circular Road, Dungannon BT71 6DT.

Council Improvement Objectives: More Information

Neurodiversity in the Workplace

The Mid Ulster LMP's Health & Disability Awareness Working Group is organising a free event for local employers to find out more about neurodiversity in the workplace. You will hear from other local businesses and employees, listen to an informative presentation of some of the most common conditions and have the opportunity to network

Date: Thursday 20th March 2025

Time: 9.30am - 12noon

Location: The Terrace Hotel, Magherafelt

Spaces are limited, don't miss out on this opportunity

If you have any questions or trouble registering, contact lmp@midulstercouncil.org

Neurodiversity in the Workplace: Registration

Northern Trust Employers: Funded "Take Five Steps to Wellbeing" Training

The Northern Health and Social Care Trust (NHSCT) in partnership with Business in the Community (BTIC) are delighted to be in a position to recruit for workplaces interested in improving wellbeing at work with access to funded "Take 5 Steps to Wellbeing" training worth £3000.

Registration will close on **Thursday 13th March**, and BTIC will be in touch shortly after to advise on whether your workplace has received a space. This link is only available for workplaces who have a base in the NHSCT area. If you are based in another Trust area and are interested please contact Katherine McKnight for further details. If you would like any further information you contact Katherine McKnight katherine.mcknight@bitcni.org.uk

Five Steps to Wellbeing: Form

InterTradelreland Seedcorn Competition

InterTradeIreland's Seedcorn Investor Readiness Competition, for start-ups and early-stage businesses, mirrors the real-life investment process.

Participants, who are in with a chance to win a share of a €800,000 cash prize fund, are able to secure expert feedback on their business plans and pitches, improve their investor readiness and gain exposure to investors, and boost their profile.

There are a range of cash prizes:

• €130,000 for the overall winner

- Nine €50,000 regional winners
- €20,000 impact award

Every business idea/plan submitted is reviewed by investment experts and you are given individual feedback with shortlisted companies given the unique opportunity to pitch to investors and business leaders.

Information Sessions

- Friday 14 March 2025, 10am to 11:30am, online
- Friday 21 March 2025, 10am to 11:30am, online
- Friday 28 March 2025, 10am to 11:30am, online
- Friday 4 April 2025, 10am to 11:30am, online

Book an information session.

The competition closes at 1pm on Friday 25 April 2025.

Seedcorn Competition: More Information

Small Business Rate Relief

The Small Business Rate Relief (SBRR) scheme is a Northern Ireland government initiative, whose aim is to support the growth and sustainability of small businesses in Northern Ireland, by providing some small business owners with rate relief. There is no application procedure for the SBRR. Instead, relief will be applied automatically to your business rates bill by LPS if you qualify. This will ensure that if you are eligible you will receive the benefit of the rate relief immediately.

You can contact LPS through the following methods:

- Email rating@lpsni.gov.uk
- Tel 0300 200 7801

Small Business Rate Relief: More Information

Entrepreneurs

UnLtd has launched Funding Futures, a programme for individuals from 16 to 30 years old living in the UK. This initiative is funded by the Co-op Foundation, Phoenix Group, and the Millennium Awards Trust.

Through funding and tailored support, the Funding Futures Programme aims to support young people to tackle financial exclusion in their communities.

Award winners of the Funding Futures Programme will access personalised resources alongside funding, including:

- Financial literacy resources to improve their money management skills and strengthen their social ventures.
- Opportunities for peer-to-peer learning with other social entrepreneurs to share experiences and learn from one another.
- Access to a Support Manager, free consulting, upskilling workshops, and expert advice and guidance.

Applications will close at 12 noon on Monday 24 March 2025.

Finding Futures Programme: More Information

Invest NI Events

Training Needs to Training Plan Workshop

Date: 25th March 2025

Time: 12pm-4pm

Location: Invest NI, Western Regional Office, Omagh

Women in Business: Just Connect Mid Ulster Event

Women in business are hosting an event for local female entrepreneurs to help raise their profile across the Women in Business network, meet new contacts and gain potential business leads. With guest speakers Tina O'Hagan, Margaret Taggart, and Maire Nawaz, this event is for all women in the workplace whether a business owner or employee at any stage of their career.

Date: Wednesday 19th March 2025

Time: 10am-12pm

Just Connect Mid Ulster Event: Registration

Women in Business: Explore It Programme

The Women in Business Explore It programme is for women at the pre-start (idea stage) or early stage of trading in their business. Training will address a wide range of business start-up issues and help to build confidence and grow business skills.

The application deadline is 1pm on Wednesday 2 April 2025.

Explore It Programme: More Information

QUB Productivity and Green Skills Accelerator Programme

This programme is designed for owners and managers of SMEs who want to make a meaningful impact on their business performance and contribute positively to the wider community and environment. Whether looking to lead through change, drive innovation, or align with sustainability goals, this programme offers everything needed to thrive in today's competitive landscape.

Date: 10th April 2025 (6 consecutive dates thereafter)

Time: 9:30am-4:30pm

Location: The Everglades Hotel, Derry/Londonderry

Applications close 12 noon on the 18th March 2025

QUB Productivity and Green Skills Accelerator Programme

Customer Service Training for Tourism and Hospitality Sector

Championship.

The sessions are one-day, fully accredited courses offering a level 2 qualification. The courses are aimed at those wishing to refresh and hone their customer service skills and already have experience in the tourism and hospitality sector.

Derry~Londonderry

Thursday 20 March 2025 Friday 21 March 2025 Friday 28 March 2025

Causeway Coast and Glens

Thursday 20 March 2025

Belfast

Wednesday 19 March 2025 Monday 31 March 2025

The venue for each area is to be confirmed by Tourism NI.

Customer Service Training: Register

Go Succeed Events

Go Succeed is the go-to source for expert business advice led by Northern Ireland's eleven local councils, in partnership with the UK Government through the Ministry of Housing, Communities and Local Government (MHCLG). The programme provides tailored support and guidance to help businesses achieve their business goals. Click on the links below to view some of the free upcoming business events being hosted by Go Succeed.

SEO-Optimised Websites: Drive Leads and Sales

Date: Friday 14th March 2025

Time: 1pm-3pm Location: Online

Access to Early-Stage Equity Finance and Proof of Concept Grant Funding

Date: Wednesday 19th March 2025

Time: 12:30pm-1:30pm

Location: Online

Date: Wednesday 19th March 2025

Time: 6pm-8pm Location: Online

Business Planning on a Page

Date: Thursday 20th March 2025

Time: 12pm-2pm Location: Online

Social Enterprise Peer Support Network

Date: Thursday 20th March 2025

Time: 12:30pm-2pm Location: Online

Equality Commission Employer Webinars 2025

The Equality Commission's latest training sessions for 2025 are now available to register for. The webinars focus on a number of important equality issues, laws, and best practices for employers.

Introduction To Equality In The Workplace

Thu 8 May, 11am to 12pm Tue 24 Jun, 11am to 12pm

Reasonable Adjustments in Recruitment

Wed 7 May, 11am to 12:30pm

Bullying and Harassment

Fri 14 Mar, 11am to 12:30pm

Fair Employment Monitoring Workshops

Thu 20 Mar, 9:30am to 11:45am Wed 2 Apr, 9:30am to 11:45am

Promoting Equality and Diversity in Employment in 5 Steps

Wed 26 Mar, 11am to 12pm

Recruiting Fairly

Thu 27 Mar, 11am to 12:30pm Thu 10 Apr, 11am to 12:30pm

Fri 28 Mar, 10am to 11am

Equality Case Law Update for Employers

Fri 28 Mar, 11am to 12:30pm

Equality and Artificial Intelligence at Work

Fri 4 Apr, 11am to 12pm

Completing an Article 55, 3-Yearly Review

Wed 9 Apr, 9:30am to 11:30am

Wed 23 Apr, 9:30am to 11:30am

Social Media - Ensuring an Inclusive Working Environment at Work

Fri 11 Apr, 11am to 12pm

Preventing Sexual Harassment at Work

Tue 15 Apr, 11am to 12pm

Employer's Reasonable Steps Defence

Wed 30 Apr, 11am to 12pm

Pregnancy, Maternity and Adoption Webinar

Tue 13 May, 11am to 12:30pm

Inclusion, Positive and Affirmative Action

Tue 20 May, 11am to 12pm

Race Equality at Work

Thu 29 May, 11am to 12pm

Voluntary Employment Equality Monitoring

Tue 3 Jun, 11am to 12pm

Introduction to Section 75

Fri 6 Jun, 11am to 12pm

Promoting Equality Through Flexible Working

Wed 11 Jun, 11am to 12pm

Section 75 Screening

Fri 20 Jun, 11am to 12pm

Thu 26 Jun, 11am to 12pm

Section 75 Monitoring

Fri 4 Jul, 11am to 12pm

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Our mailing address is:

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